

Mick Lautt

Chief Executive Officer

Since December 2009, Mr. Lautt has been Chief Executive Officer of the Company, based out of Dauphin, Manitoba, Canada. Mr. Lautt sets short-term goals and long-term R&D milestones. The role of the CEO is to work with the Company's Directors to define vision, values, and mission, and to lead the Executive team in setting and achieving goals. The CEO ensures that employees, consultants, and vendors have the necessary direction, resources, and reporting structures to accomplish their scientific and commercial goals. Mr. Lautt has built teams to support the Company's growing sophistication and operational maturity. Mr. Lautt has been responsible for identifying and negotiating investment in the Company by 98 accredited investors and speaks with provincial, national, and international media at political and community events. Mr. Lautt is responsible for all corporate finance and capital raising activities, builds partnerships, attracts talent, and accesses strategic communities for the continued success of the Company.





Dr. W. Wayne Lautt

Chief Science Officer

Co-founded Scimar in 2009 to bring his breakthrough discoveries to market.

Professor Emeritus, University of Manitoba; and author of <u>more than 215 peer-reviewed</u> <u>publications</u>.

Since November 2009, Dr. Lautt has been the Chief Scientific Officer and Director of the Company. Based out of Gibsons, British Columbia, Canada, Dr. Lautt provides strategic direction and mentorship to all scientific pursuits of the Company. The role of the CSO is to direct research on the hepatalin hormone by isolating the natural version and synthesizing variations of the molecule in the laboratory and to create inexpensive chemical assays to detect the hormone. Dr. Lautt sets the scientific direction for all preclinical research and reviews all scientific aspects of the Company's clinical trials following his scientific protocols. Dr. Lautt authors publications in scientific journals and submits new patents to protect the Company's discoveries. As a Director on the Board, Dr. Lautt contributes to overall strategy and governance of the Company.





John West
Chief Development Officer

Since September 2015, Mr. West has been Chief Development Officer of the Company, based out of Vancouver, Canada, where he develops the Company's products, business models, marketing campaigns and investor due diligence materials. The role of the CDO is to increase the Company's ability to raise capital. Mr. West is responsible for the implementation of four separate business models for each of the Company's four products. Mr. West develops commercial partnerships and hires specialists to manufacture the Company's medical products and to conduct the Company's clinical trials. Mr. West designs new programs like the Wellness Transformation Network: a unique distribution model to deliver the Company's novel products, services, and lifestyle interventions across Canada.





Allison Barsewsky

Chief Financial Officer

Since May 2021, Mrs. Barsewsky has been the Chief Financial Officer of the Company, based out of Dauphin, Manitoba, Canada, where she is responsible for financial planning, budgeting, forecasting, cash flow management, capital table management, and SR&ED claims. Mrs. Barsewsky leads financial consultants and accounting staff to deliver financial controls and timely reporting to all stakeholders. Prior to her current position, Mrs. Barsewsky was an accountant with Zaplitny & Zamrykut, Chartered Professional Accountants. Mrs. Barsewsky graduated with a Bachelor of Business Administration; with years of practical experience, she achieved her Chartered Professional Accounting Designation in 2016.

